Job Title: Heavy Equipment/Lube Technician FLSA Status: Nonexempt Department: Shop Reports to: Mechanic Manager

## **Position Summary**

The Heavy Equipment Lube Technician performs tasks associated with preventative maintenance services on various types of heavy construction and mining related equipment. Duties include driving to local job sites and company owned locations to perform the preventative maintenance tasks. Candidates that have prior experience are preferred with the Lube Technician position. However, other candidates may be considered for training. will be considered for the Lube Tech position.

## **Position Responsibilities:**

- Safely drive company service trucks, pull trailers, and basic operation of miscellaneous equipment
- Review reports and schedules to prioritize, plan and implement preventative maintenance tasks and services.
- Drive to different locations in the Greater Houston Area.
- Perform preventative maintenance related tasks including, but not limited to, walk around/visual inspections, checking, changing, and sampling fluids, checking, and changing filters, checking, and adjusting tire air pressure, measuring, and documenting miscellaneous components, parts and wear items and making small repairs, lubricating/greasing, and washing equipment.
- Duties include driving to job sites and or company owned locations to perform services and component inspections
- Accurately log/document all activities and complete both paper reports and computerized reports through different fleet maintenance applications.
- Monitor and help maintain inventories of necessary supplies and parts related to preventative maintenance tasks.
- Take direction from supervisors and work well with peers as a team.
- Maintain a clean and organized work environment and vehicle including proper care and protection of tools.
- Follow all applicable safety and environmental policies and procedures, laws, and regulations.
- Perform other miscellaneous tasks and general labor as necessary or when directed by supervisor

## **Position Essential Skills**

- Ability to understand and follow oral and written directions.
- Ability to read alpha and numeric: ability to use simple math.
- Ability to work flexible schedule (including weekends, holidays, etc.)
- Possesses attention to detail and take pride in quality workmanship

## **Position Qualifications:**

- Ability to wear personal protective equipment (PPE) such as goggles, face shield and gloves.
- Possesses valid driver's license, with clean driving record and background. CDL license and other certifications may be required
- Ability to work alone, exercise independent judgment, use problem-solving skills and complete jobs in a timely manner
- Ability to lift or pull heavy objects (up to 50 pounds) and work in awkward positions around equipment and in confined spaces

- Ability to use hand tools and trades type tools.
- General mechanical knowledge

Reporting to this position: No direct reports but may be assigned assistants when necessary

**Position Physical demands and Work environment:** The Physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Physical demands: While performing duties of the job, employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear. Exposure to all types of weather, including extreme heat and cold. Manual dexterity required to operate equipment and perform maintenance operations. The ability to lift 0-50 pounds. Frequently works in a crouched position or on back lying on mechanic's dolly beneath motor vehicle equipment; subjected to dust, dirt, and grease. The ability to perform the essential functions of the position physically and mentally, with or without reasonable accommodation. The ability to report to work on a regular basis. Good visual acuity to obey hand signals and to maintain logbook. Specific Vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Work requires frequent stooping and bending
- Work Environment: This position is outside in the field. The noise level is high, and the temperatures vary from very hot to cold.
- \*\* This job description is not an exhaustive statement of duties, responsibilities, or requirements and does not preclude management's authority to add or change duties or responsibilities. Individuals requiring accommodation should contact a Human Resources Representative.

I have read and understand this explanation and job description

Signature:	Date:	
Name:		